

Lancashire County Council

Operational Context Form.

Additional to Grade Profile – Technical/ Professional (Grade 8)

Post title: Public Health Practitioner – Complex Needs Support and Public Mental Health					
Directorate: Health Improvement			Location:	County Hall, Preston.	
Establishment or team:		Health Equity, Welfare and Partnerships		Post number:	
Grade:	Grade 8	Staff responsibility:	No	Essential user:	Car Yes
<p>Position available:</p> <p>We are recruiting a Public Health Practitioner to join the Behaviour Change team within Health Improvement. This is a full-time post (37 hours per week, Monday to Friday) with hybrid working and an expectation of being in the office at least 2 days per week.</p> <p>In this role you will help shape and deliver our public mental health priorities (including suicide prevention and awareness, suicide audits, and dementia), and support our complex needs commissioning and partnership work by engaging with district colleagues, providers and key organisations. You will also contribute to tobacco control activity as required.</p> <p>You will be central to delivering the ambitions in our Public Health Strategy 2024-2030 helping to create a county that is safer, fairer and healthier, and making Lancashire the best place for our residents.</p> <p>You will join the Health Improvement Team within the Adults, Health and Wellbeing directorate, working closely with colleagues across the council, community providers, district councils and system partners. Together we manage and deliver commissioned services and partnership initiatives that tackle harm, reduce health inequalities and improve outcomes across Lancashire.</p> <p>The post holder will also contribute to other public health programmes of work as required.</p> <p>Scope of work (what you will be doing):</p> <ul style="list-style-type: none"> • Support performance and contract management activity, including preparing for and contributing to provider meetings. • Coordinate partnership forums (for example, the Complex Needs Alliance) and the Lancashire suicide and self-harm meetings helping to keep actions on track and maintain positive relationships. • Support delivery of the dementia programme, working with partners to plan against the localised Dementia Strategy. • Contribute to the countywide suicide awareness and prevention agenda including the suicide audit programme and related improvement work such as the action plan. • Work flexibly across the portfolio of the team, supporting wider commissioning programmes such as digital initiatives, older adult mental health and Deaf Link Worker support. <p>The wider service is an integrated public health team, working in collaboration with internal and external professionals/agencies; the voluntary, community, faith and social enterprise sectors; and the communities of Lancashire.</p>					

The Public Health team focus on prevention and deliver against the following priority workstreams:

- Best Start in Life
- Happier Minds
- Healthier Hearts

This post will contribute to the work of these priorities which has a particular focus on improving health and wellbeing outcomes across a range of public health service areas, through commissioning services and partnership working / advocacy across the following portfolios:

- Public mental health (including suicide and dementia)
- Tobacco Control
- Complex Needs Support

You will be supported by a team comprising of a Consultant in Public Health, Public Health Specialist, Senior Public Health Practitioner as well as providing the opportunity to work closely with associated colleagues and partners.

Key Accountabilities:

- Support collaboration in the further development and design of robust pathways around public mental health, complex needs and tobacco control.
- Undertake, interpret, and analyse service/pathway performance monitoring to help ensure:
 - service inputs/outputs/outcomes are in line with service and policy aims
 - local needs are addressed within the available budget
 - budgets are managed accordingly - pro-actively identifying any issues
 - intelligence is used to inform future service remodelling and delivery
 - scoping of other areas to inform development in Lancashire
 - Audit and review reports including the audit of incidents of suicide
- Build and maintain positive working relationships with professionals across partner agencies, both within and outside the Council.
- Support commissioning and policy reviews: including planning, securing, reviewing, analysing and interpreting public health data and services.
- Understand and be able to interpret basic epidemiological data, best practice and evidence-based guidance for use within all stages of public health commissioning and policy making.
- Measure, monitor and report population health and wellbeing needs, interpreting evidence-based approaches for use in local interventions, service commissioning and policy making.
- Provide project management support.
- Provide contract management review support, with a willingness to develop and lead.
- Be an active member of partnerships to help deliver improvement in health and wellbeing outcomes.
- Represent the specific public health team in appropriate multi-agency forums.
- Contribute to the production of reports, reviews, and presentations to support with project delivery.
- Contribute to work objectives and business planning.
- Contribute to the commissioning of specific services/interventions identified by the Health Improvement team.
- Support effective team coordination, including using Microsoft Teams channels and shared inboxes for dedicated topic areas.
- A commitment to engaging in opportunities for personal development.

In addition to the skills knowledge and experience described above you may be required to undertake lower graded activities to support the service as appropriate.

Prepared by: Marie Demaine	Date: 11/05/2026
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The above form sets out the area of work in which duties will generally be focused and gives an example of the type of duties that the postholder could be asked to carry out. **PLEASE NOTE** that this is for guidance only. Postholders are expected to be flexible and to operate in different areas of work/carry out different duties as required.

This post offers hybrid working (home and office), with an expectation of being based at County Hall, Preston for a minimum of 2 days per week. The post holder must be able to travel independently and confidently to locations across Lancashire.

Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must co-operate with us to apply our general statement of health and safety policy.

Safeguarding Commitment

We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.

Customer Focus

We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.

Skills Pledge

We are committed to developing the skills of our workforce. All employees will be supported to work towards a level 2 qualification in literacy and /or numeracy if they do not have one already.

Person specification		
Post title: Public Health Practitioner – Public Mental health/Complex Needs/Tobacco Control	Grade: Grade 8	
Directorate: Adults, Health and Wellbeing	Post number:	
Establishment or team: Public Health - Health Improvement Team		
Requirements	Essential (E) or Desirable (D)	Application form (AF), interview (I), test (T)
Qualifications Professional and/or academic level qualification (or equivalent or substantial vocational experience) in a relevant technical, scientific, specialised or operational field – public health, health/social care, finance, commissioning or criminal justice	E	AF
Experience		
Experience of analysing data and interpreting evidence-based guidance.	E	AF/I
Experience of working effectively with a range of stakeholders such as provider services, health, social care, criminal justice, housing, voluntary, community, faith and other third sector services to influence and develop policy.	E	AF/I

Experience of managing performance and financial returns, using appropriate tools.	E	AF/I
Experience of project management.	D	AF/I
Experience supporting the commissioning of services.	D	AF/I
Experience of working independently within identified work programmes and as a collaborative member of a team.	E	AF/I
Knowledge and skills		
A knowledge of the function and principles of public health and wellbeing.	E	AF/I
Strong numeracy skills	E	AF/I
Analytical and problem-solving skills	E	AF/I
Effective written and oral communication skills.	E	AF/I
Proficiency in Microsoft Office based applications	E	AF/I
High proficiency in spreadsheet applications	D	AF/I
Other (including special requirements)		
1. Commitment to equality and diversity.	E	I
2. Commitment to health and safety.	E	I
3. Display the LCC values and behaviours at all times and actively promote them in others.	E	I

Date: 11/05/2026

Note: We will always consider your references before confirming a job offer in writing

Note: Artificial Intelligence is not permitted for this job application

Note: this role is not open to international sponsorship.