

Lancashire County Council
Person Specification (Grade 8 – Technical/Professional)

Qualifications:		
<p>Recognised vocational qualification plus broad experience in area of expertise</p> <p>OR</p> <p>Working towards a professional qualification with sound practical experience</p> <p>OR</p> <p>Graduate entry level with sound practical experience</p> <p>OR</p> <p>Technical training through experience in area of expertise</p>		AF
Experience:		
Experience of working independently with relevant specialised systems, equipment and/or IT software.	E	AF/I
Knowledge and Skills:		
<p>Detailed knowledge of own service area and relevant working systems, equipment and/or IT software, plus an awareness of council policies and services related to the role.</p> <p>Analytical skills and problem solving capability.</p> <p>Ability to informally train and mentor less experienced staff.</p> <p>Ability to influence others based on technical or professional expertise.</p> <p>Ability to build and maintain effective networks and relationships</p>	E	AF/I
Other (including special requirements)		
<ol style="list-style-type: none"> 1. Commitment to equality and diversity 2. Commitment to health and safety 3. Display the LCC values and behaviours at all times and actively promote them in other 	E	I