

Registration Officer - Ceremonies

Job Description

Directorate:	Governance		
Service:	Registration Service		
Location:	As advertised		
Salary range:	As advertised	Grade:	5
Reports to:	Team Manager	Staff responsible for:	None

Job Purpose and Scope

The role is to

- Register or conduct statutory and non-statutory ceremonies at registration offices, religious buildings and other approved premises within the local authority
- To undertake duties attached to the registration of marriages and civil partnerships

The Lancashire Mindset

Here at Lancashire County Council, we are helping to make Lancashire the best place to live, work, visit, and prosper. To help us achieve this, we have introduced the Lancashire Mindset: Growth, Ownership, Optimism, and Positive Impact. Adopting this mindset across the entire organisation not only brings our values to life but also emphasises the collective commitment to delivering the best for the people of Lancashire.

The Lancashire Mindset serves as a guiding force for a culture rooted in growth, ownership, optimism, and the commitment to making a meaningful positive impact.



Accountabilities / Responsibilities

- Register or conduct marriages and civil partnerships, carry out all related duties and responsibilities in compliance with the Registration Acts.
- Travel to venues across the county in order to meet the needs of the ceremony programme
- Have sole responsibility for the secure custody of all legal paperwork and security stock for the duration of their duties including the confidentiality of information contained therein
- Keep up to date on all emergency and contingency procedures set by the service; ensuring all personal lists, plans and relevant equipment are current in accordance with the service standards.
- Undertake all corrections, administrative duties and online registrations in accordance with the Councils guidelines and procedures.
- Be aware of own responsibilities in security of stock, handling sensitive and confidential information and wider role in preventing counter fraud and public protection
- Commitment to continuing professional development

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- Keep up to date on changes in legislation, policies and procedures
- Contribute positively to the overall improvement, development and promotion of the service.
- Regular attendance at monthly team briefings
- Requirement to work flexibly outside of agreed working pattern on occasions
- Good teamwork and communication skills with celebrant, ceremonies officers and responsible persons at approved venues

In addition to the accountabilities/responsibilities described above the post holder may be required to undertake additional equivalent or lower graded role as appropriate

Other

- **Equal Opportunities** - We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.
- **Health and safety** - All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.
- **Customer Focused** - We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.
- **Safeguarding Commitment** - We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.
- **Skills Pledge** - We are committed to developing the skills of our workforce. All employees will be supported to work towards a level 2 qualification in literacy and numeracy if they do not have one already.

Our Values

We expect all our employees to demonstrate and promote our values:

- **Supportive** - We are supportive of our customers and colleagues, recognising their contributions and making the best of their strengths to enable our communities to flourish.
- **Innovative** - We deliver the best services we possibly can, always looking for creative ways to do things better, putting the customer at the heart of our thinking, and being ambitious and focused on how we can deliver the best services now and in the future.
- **Respectful** - We treat colleagues, customers and partners with respect, listening to their views, empathising and valuing their diverse needs and perspectives, to be fair, open and honest in all that we do.
- **Collaborative** - We listen to, engage with, learn from and work with colleagues, partners and customers to help achieve the best outcomes for everyone.

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Person Specification

Your ability to meet the job requirements will initially be assessed by the information provided on your application but further assessment will be undertaken at interview and, in some cases, by using other types of assessment(s).

Qualifications

- Not applicable

Experience

- Experience of delivering a customer-focused service
- Experience of working in a team

Knowledge, Skills & Abilities

Essential

- Ability to work accurately, act on own initiative, work without close supervision and also as part of a team
- Ability / confidence to speak in front of an audience
- Ability to deliver an excellent customer focused service
- Excellent written and verbal communication skills and the ability to communicate effectively in English
- Excellent digital skills
- Ability to handle difficult situations and complaints effectively and courteously
- Ability to understand and follow work practices, processes, and procedures
- Numeracy & Literacy skills appropriate to the role – tested prior to interview via paper exercise
- Ability to travel to and from various venues across the county

Desirable

- Effective problem-solving skills
- Good organisational and planning skills

Other Essential Requirements

- Commitment to equality and diversity.
- Commitment to health and safety.
- Display the LCC values and behaviours at all times and actively promote them in others.
- This is an essential car user post - You will be required to provide a car for use in connection with the duties of this post and must be insured for business use. In certain circumstances consideration may be given to applicants who, as a consequence of a disability, are unable to drive.