

Grades	Spinal Column Point	Annual Salary	Monthly Salary	Hourly Salary	Notes	
APPRENTICE*	LCC APP	22366	£1,864	£11.59	*current rate from 01/04/2024. To be uplifted to £23,557 (£12.21 per hour) from 01/04/2025.	
	FOUNDATION LIVING WAGE (FLW)*	FLW	23151	£1,929	£12.00	*current rate from 01/04/2024. To be uplifted to £24,310 (£12.60 per hour) from 01/04/2025.
Grade 3 255 - 299 NJC points	SCP 3	24027	£2,002	£12.45		
Grade 4 300 - 359 NJC points	SCP 4	24404	£2,034	£12.65		
	SCP 5	24790	£2,066	£12.85		
Grade 5 360 - 419 NJC points 158 - 186 Hay points	SCP 6	25183	£2,099	£13.05		
	SCP 7	25584	£2,132	£13.26		
	SCP 8	25992	£2,166	£13.47		
	SCP 9	26409	£2,201	£13.69		
	SCP 10	26835	£2,236	£13.91		
	SCP 11	27269	£2,272	£14.13		
Grade 6 420 - 479 NJC points 187 - 222 Hay points	SCP 12	27711	£2,309	£14.36		
	SCP 13		Currently Inactive			
	SCP 14	28624	£2,385	£14.84		
	SCP 15	29093	£2,424	£15.08		
	SCP 16		Currently Inactive			
	SCP 17	30060	£2,505	£15.58		
Grade 7 480 - 539 NJC points 223 - 264 Hay points	SCP 18		Currently Inactive			
	SCP 19	31067	£2,589	£16.10		
	SCP 20	31586	£2,632	£16.37		
	SCP 21		Currently Inactive			
	SCP 22	32654	£2,721	£16.93		
	SCP 23	33366	£2,781	£17.29		
Grade 8 540 - 599 NJC points 265 - 313 Hay points	SCP 24	34314	£2,860	£17.79		
	SCP 25	35235	£2,936	£18.26		
	SCP 26	36124	£3,010	£18.72		
	SCP 27	37035	£3,086	£19.20		
	SCP 28	37938	£3,162	£19.66		
	SCP 29	38626	£3,219	£20.02		
Grade 9 600 - 659 NJC points 314 - 373 Hay points	SCP 30	39513	£3,293	£20.48		
	SCP 31	40476	£3,373	£20.98		
	SCP 32	41511	£3,459	£21.52		
	SCP 33	42708	£3,559	£22.14		
	SCP 34	43693	£3,641	£22.65		
	SCP 35	44711	£3,726	£23.17		
Grade 10	SCP 36	45718	£3,810	£23.70		

	660 - 719 NJC points	SCP 37	46731	£3,894	£24.22	
	374 - 443 Hay points	SCP 38	47754	£3,980	£24.75	
		SCP 39	48710	£4,059	£25.25	
Grade 11 720 - 779 NJC points 444 - 526 Hay points		SCP 40	49764	£4,147	£25.79	
		SCP 41	50788	£4,232	£26.32	
		SCP 42	51802	£4,317	£26.85	
		SCP 43	52805	£4,400	£27.37	
		SCP 44	53888	£4,491	£27.93	
		Grade 12	SCP 45	55010	£4,584	£28.51
		780 - 849 NJC points	SCP 46	56075	£4,673	£29.07
		527 - 645 Hay points	SCP 47	57175	£4,765	£29.64
		SCP 48	58282	£4,857	£30.21	
		SCP 49				
Currently Inactive		SCP 50		Currently Inactive		
		SCP 51				
Grade 13 850 - 909 NJC points 646 - 765 Hay points		SCP 52	64279	£5,357	£33.32	
		SCP 53	65450	£5,454	£33.92	
		SCP 54	66625	£5,552	£34.53	
		SCP 55	67352	£5,613	£34.91	
		SCP 56	68632	£5,719	£35.57	
		SCP 57	69913	£5,826	£36.24	
		SCP 58				
Currently Inactive		SCP 59		Currently Inactive		
		SCP 60				
	Grade 14 910 - 969 NJC points 766 - 909 Hay points	SCP 61	75420	£6,285	£39.09	
		SCP 62	76831	£6,403	£39.82	
		SCP 63	78237	£6,520	£40.55	
		SCP 64	79379	£6,615	£41.14	
		SCP 65	80932	£6,744	£41.95	
		SCP 66	82480	£6,873	£42.75	
		SCP 67				
Currently Inactive		SCP 68		Currently Inactive		
		SCP 69				
D1 910 - 1065 Hay points		SCP 70	94312	£7,859	£48.88	
		SCP 71	96562	£8,047	£50.05	
		SCP 72	98816	£8,235	£51.22	
		SCP 73	101069	£8,422	£52.39	
		SCP 74	103322	£8,610	£53.55	
		SCP 75	105326	£8,777	£54.59	
		D2	SCP 76	107581	£8,965	£55.76
			SCP 77	109835	£9,153	£56.93
	1066 - 1194 Hay points	SCP 78	112090	£9,341	£58.10	

		SCP 79	114339	£9,528	£59.26
		SCP 80	126104	£10,509	£65.36
D3		SCP 81	129058	£10,755	£66.89
		SCP 82	132009	£11,001	£68.42
1195 - 1339 Hay points		SCP 83	134963	£11,247	£69.95
		SCP 84	137918	£11,493	£71.49
		SCP 85	142506	£11,876	£73.86
	ED	SCP 86	145557	£12,130	£75.45
		SCP 87	148602	£12,384	£77.02
	1340 - 2060 Hay points	SCP 88	151650	£12,638	£78.60
		SCP 89	154696	£12,891	£80.18
CE		SCP 90	236960	£19,747	£122.82