



Lancashire Equality and Inclusion Mark

"How to Get Started" Guide

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The Lancashire Equality and Inclusion Mark programme is flexible, allowing schools to set their own objectives and pace to maximize impact on equality and inclusion.

Termly co-ordinators meeting

Held once a term for updates, training, and sharing experiences. One representative from each school can attend at no extra cost.

Annual school visit

A member of the Equality and Diversity Team will visit your school to discuss progress, offer advice, and verify accreditation. This visit is typically scheduled after signing up but can be adjusted to suit your school.

Accreditation Visit

When ready for accreditation, you'll receive summary forms to send to the Equality and Diversity Team. During the visit, a team member will offer advice, verify accreditation, and conduct a learning environment walk, including meetings with school community members.

School Process

The process of identifying and addressing equality and inclusion issues and embedding good practice in schools will be very different in different settings. The same overall process will be followed but each school will work through the steps at their own pace.

