

**Teachers Salaries**

**2024 Value**

**MAIN PAY RANGE**

MPR1	£31,650
MPR2	£33,483
MPR3	£35,674
MPR4	£38,034
MPR5	£40,439
MPR6	£43,607

**UPPER PAY RANGE**

UPR1	£45,646
UPR2	£47,338
UPR3	£49,084

**LEADING PRACTITIONER**

LDPR1	£50,025
LDPR2	£51,278
LDPR3	£52,560
LDPR4	£53,868
LDPR5	£55,209
LDPR6	£56,592
LDPR7	£58,116
LDPR8	£59,457
LDPR9	£60,943
LDPR10	£62,507
LDPR11	£64,129
LDPR12	£65,608
LDPR13	£67,246
LDPR14	£68,923
LDPR15	£70,641
LDPR16	£72,517
LDPR17	£74,182
LDPR18	£76,050

**UNQUALIFIED TEACHER PAY RANGE**

UTR1	£21,731
UTR2	£24,224
UTR3	£26,716
UTR4	£28,914
UTR5	£31,410
UTR6	£33,902

**TLRs**

	TLR 1	Min £9,782	Max £16,553
TLR1.1		£9,782	
TLR1.2		£12,038	
TLR1.3		£14,298	
TLR1.4		£16,553	
	TLR 2	Min £3,3391	Max £7,902
TLR2.1		£3,391	
TLR2.2		£5,646	
TLR2.3		£7,902*	
TLR2 MAX		£8,279	

\*The Lancashire model does not include a TLR to the maximum value of TLR2, which is £8,279. Governing Boards are able to include this value in their TLR structure if they wish

	TLR 3	Min £675	Max £3,344
TLR3.1		£675	
TLR3.2		£1,342	
TLR3.3		£2,008	
TLR3.4		£2,676	
TLR3.5		£3,344	

**SEN**

	SEN	Min £2,679	Max £5,285
SEN 1		£2,679	
SEN 2		£5,285	

**LEADERSHIP PAY SPINE**

L1	£49,781
L2	£51,027
L3	£52,301
L4	£53,602
L5	£54,939
L6	£56,316
L7	£57,831
L8	£59,167
L9	£60,644
L10	£62,202
L11	£63,815
L12	£65,286
L13	£66,919
L14	£68,586
L15	£70,293
L16	£72,163
L17	£73,819
L18a	£74,926 top of group only
L18b	£75,675
L19	£77,552
L20	£79,475
L21a	£80,634 top of group only
L21b	£81,441
L22	£83,464
L23	£85,529
L24a	£86,783 top of group only
L24b	£87,651
L25	£89,830
L26	£92,052
L27	£93,400
L28	£96,673
L29	£99,067
L30	£101,533
L31	£103,010
L32	£106,626
L33	£109,275
L34	£111,976
L35	£113,624
L36	£117,601
L37	£120,524
L38	£123,506
L39	£125,263
L40	£129,673
L41	£132,913
L42	£136,243
L43	£138,265

**Headteacher Groups.**

**2024 Max for group**

Group	Range	Min	Max
Group1	L6 to L18a	£56,316	£74,926
Group2	L8 to L21a	£59,167	£80,634
Group3	L11 to L24a	£63,815	£86,783
Group4	L14 to L27	£68,586	£93,400
Group5	L18b to L31	£75,675	£103,610
Group6	L21b to L35	£81,441	£113,624
Group7	L24b to L39	£87,651	£125,263
Group8	L28 to L43	£96,673	£138,265