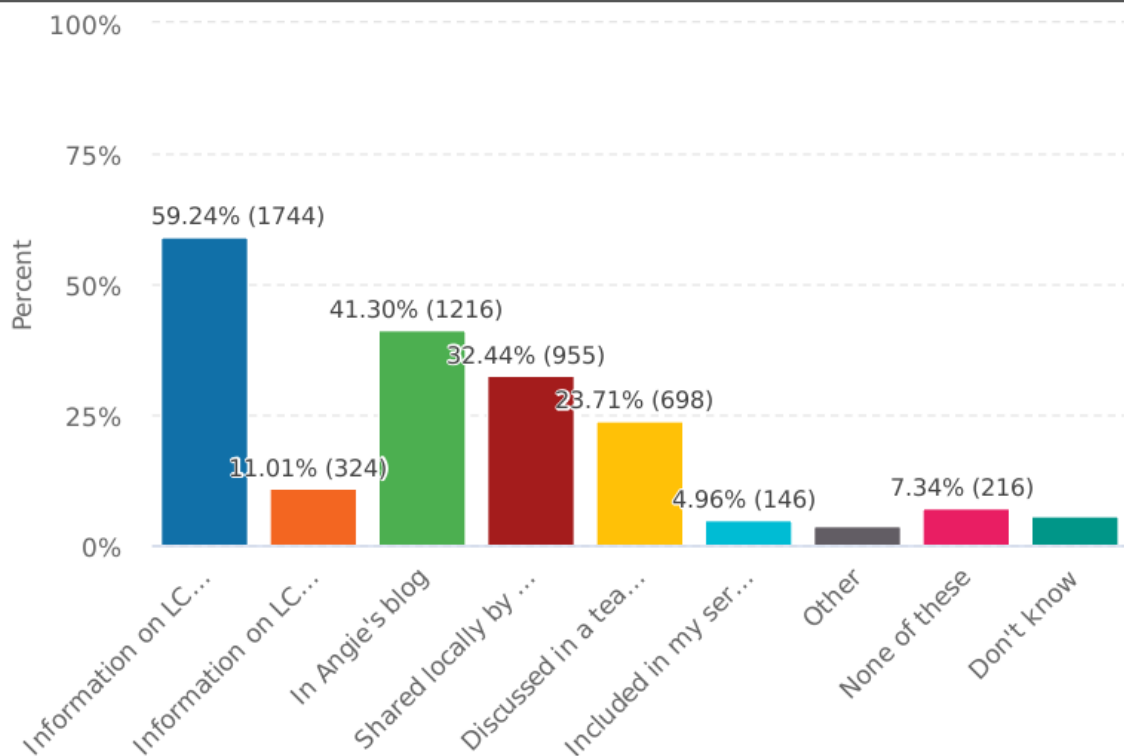








Lancashire: We're Listening - Employee Pulse Survey May 2022

Lancashire County Council




In which of the following ways, if any, have you seen or heard about the results from the Staff Survey 2021?



Answer Choices			Response Percent	Response Total
1	Information on LCC intranet website		59.24%	1744
2	Information on LCC staff area of internet website		11.01%	324
3	In Angie's blog		41.30%	1216
4	Shared locally by my head of service/manager		32.44%	955
5	Discussed in a team meeting		23.71%	698
6	Included in my service newsletter or regular bulletin		4.96%	146

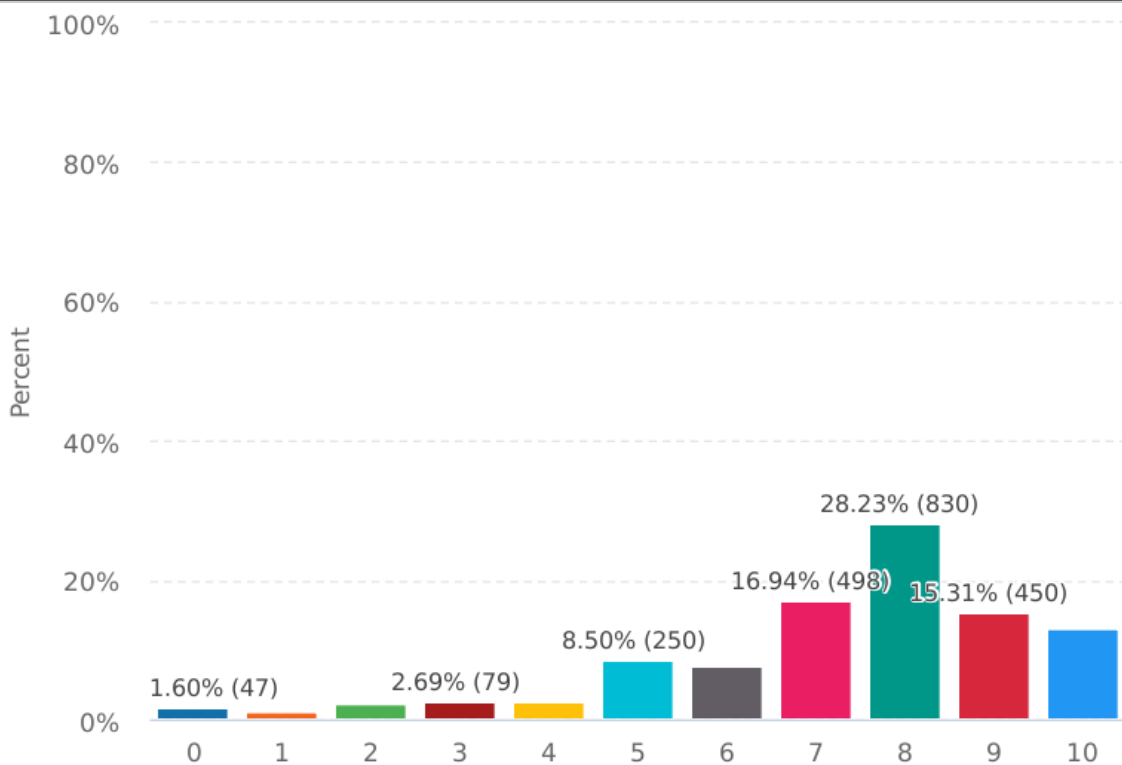


In which of the following ways, if any, have you seen or heard about the results from the Staff Survey 2021?

7	Other		3.80%	112
8	None of these		7.34%	216
9	Don't know		5.67%	167
			answered	2944
			skipped	0

Your thoughts - Wellbeing and Change








On a scale of 0-10, (where 0 is not likely and 10 is highly likely) how likely is it you would recommend Lancashire County Council as a good place to work?



Answer Choices		Response Percent	Response Total
1	0	1.60%	47
2	1	1.12%	33
3	2	2.28%	67
4	3	2.69%	79



On a scale of 0-10, (where 0 is not likely and 10 is highly likely) how likely is it you would recommend Lancashire County Council as a good place to work?

5	4		2.59%	76
6	5		8.50%	250
7	6		7.76%	228
8	7		16.94%	498
9	8		28.23%	830
10	9		15.31%	450
11	10		12.99%	382
			answered	2940
			skipped	4

Please select the most appropriate answer to each of the statements below






Answer Choices	Strongly Agree	Tend to Agree	Tend to Disagree	Strongly Disagree	Don't know	Response Total
My wellbeing is a priority for Lancashire County Council	16.47% 485	54.31% 1599	16.58% 488	8.12% 239	4.52% 133	2944
I trust that my manager will support my wellbeing as a priority	44.12% 1299	38.42% 1131	9.48% 279	5.81% 171	2.17% 64	2944
Health and safety is a top priority	28.54% 840	51.65% 1520	11.59% 341	3.87% 114	4.35% 128	2943
I benefit from the flexibility that is offered by working in Lancashire County Council	45.16% 1329	32.45% 955	11.21% 330	8.90% 262	2.28% 67	2943
My emotional wellbeing has been impacted in the past 12 months, as a result of carrying out my role	21.57% 635	28.57% 841	24.63% 725	20.65% 608	4.59% 135	2944
Concerns about my physical health are currently impacting my wellbeing	8.90% 262	18.38% 541	30.40% 895	38.21% 1125	4.11% 121	2944
Concerns about my emotional and mental health are currently impacting my wellbeing	11.38% 335	24.49% 721	29.14% 858	30.81% 907	4.18% 123	2944
Concerns about my finances are currently impacting my wellbeing	12.94% 381	23.68% 697	31.22% 919	28.84% 849	3.33% 98	2944








Please select the most appropriate answer to each of the statements below






I am confident that Lancashire County Council offers support to manage the personal and emotional impact of my role	14.06% 414	47.89% 1410	19.90% 586	9.41% 277	8.73% 257	2944
I am involved in changes that may affect me and my work	13.52% 398	34.79% 1024	27.56% 811	18.62% 548	5.50% 162	2943
I know what is going on in Lancashire County Council	8.12% 239	49.49% 1457	26.90% 792	10.29% 303	5.20% 153	2944
I know what is going on in my service	19.37% 570	50.46% 1485	18.04% 531	9.75% 287	2.38% 70	2943
My manager ensures I am kept up to date with important information to do my job	37.92% 1116	44.65% 1314	10.33% 304	5.71% 168	1.39% 41	2943
I have access to the information I need to do my job well	28.81% 848	52.40% 1542	13.29% 391	4.04% 119	1.46% 43	2943
I am able to share ideas and make suggestions for change and improvement	27.96% 823	46.86% 1379	13.93% 410	8.56% 252	2.68% 79	2943
I receive feedback about my suggestions for change and improvement	20.18% 594	37.30% 1098	22.76% 670	11.65% 343	8.12% 239	2944
I can influence changes that affect my customers	16.41% 483	36.82% 1084	23.37% 688	14.06% 414	9.34% 275	2944
					answered	2944
					skipped	0






Matrix Charts




4.1. My wellbeing is a priority for Lancashire County Council			Response Percent	Response Total
1	Strongly Agree		16.47%	485
2	Tend to Agree		54.31%	1599
3	Tend to Disagree		16.58%	488
4	Strongly Disagree		8.12%	239
5	Don't know		4.52%	133
			answered	2944





4.2.I trust that my manager will support my wellbeing as a priority			Response Percent	Response Total
1	Strongly Agree		44.12%	1299
2	Tend to Agree		38.42%	1131
3	Tend to Disagree		9.48%	279
4	Strongly Disagree		5.81%	171
5	Don't know		2.17%	64
			answered	2944






4.3.Health and safety is a top priority			Response Percent	Response Total
1	Strongly Agree		28.54%	840
2	Tend to Agree		51.65%	1520
3	Tend to Disagree		11.59%	341
4	Strongly Disagree		3.87%	114
5	Don't know		4.35%	128
			answered	2943






4.4.I benefit from the flexibility that is offered by working in Lancashire County Council			Response Percent	Response Total
1	Strongly Agree		45.16%	1329
2	Tend to Agree		32.45%	955
3	Tend to Disagree		11.21%	330
4	Strongly Disagree		8.90%	262
5	Don't know		2.28%	67
			answered	2943






4.5.My emotional wellbeing has been impacted in the past 12 months, as a result of carrying out my role			Response Percent	Response Total
1	Strongly Agree		21.57%	635
2	Tend to Agree		28.57%	841
3	Tend to Disagree		24.63%	725








4.5. My emotional wellbeing has been impacted in the past 12 months, as a result of carrying out my role			Response Percent	Response Total
4	Strongly Disagree		20.65%	608
5	Don't know		4.59%	135
			answered	2944






4.6. Concerns about my physical health are currently impacting my wellbeing			Response Percent	Response Total
1	Strongly Agree		8.90%	262
2	Tend to Agree		18.38%	541
3	Tend to Disagree		30.40%	895
4	Strongly Disagree		38.21%	1125
5	Don't know		4.11%	121
			answered	2944






4.7. Concerns about my emotional and mental health are currently impacting my wellbeing			Response Percent	Response Total
1	Strongly Agree		11.38%	335
2	Tend to Agree		24.49%	721
3	Tend to Disagree		29.14%	858
4	Strongly Disagree		30.81%	907
5	Don't know		4.18%	123
			answered	2944




4.8. Concerns about my finances are currently impacting my wellbeing			Response Percent	Response Total
1	Strongly Agree		12.94%	381
2	Tend to Agree		23.68%	697
3	Tend to Disagree		31.22%	919
4	Strongly Disagree		28.84%	849
5	Don't know		3.33%	98
			answered	2944





4.9.I am confident that Lancashire County Council offers support to manage the personal and emotional impact of my role			Response Percent	Response Total
1	Strongly Agree		14.06%	414
2	Tend to Agree		47.89%	1410
3	Tend to Disagree		19.90%	586
4	Strongly Disagree		9.41%	277
5	Don't know		8.73%	257
			answered	2944






4.10.I am involved in changes that may affect me and my work			Response Percent	Response Total
1	Strongly Agree		13.52%	398
2	Tend to Agree		34.79%	1024
3	Tend to Disagree		27.56%	811
4	Strongly Disagree		18.62%	548
5	Don't know		5.50%	162
			answered	2943






4.11.I know what is going on in Lancashire County Council			Response Percent	Response Total
1	Strongly Agree		8.12%	239
2	Tend to Agree		49.49%	1457
3	Tend to Disagree		26.90%	792
4	Strongly Disagree		10.29%	303
5	Don't know		5.20%	153
			answered	2944






4.12.I know what is going on in my service			Response Percent	Response Total
1	Strongly Agree		19.37%	570
2	Tend to Agree		50.46%	1485
3	Tend to Disagree		18.04%	531








4.12.I know what is going on in my service			Response Percent	Response Total
4	Strongly Disagree		9.75%	287
5	Don't know		2.38%	70
			answered	2943






4.13.My manager ensures I am kept up to date with important information to do my job			Response Percent	Response Total
1	Strongly Agree		37.92%	1116
2	Tend to Agree		44.65%	1314
3	Tend to Disagree		10.33%	304
4	Strongly Disagree		5.71%	168
5	Don't know		1.39%	41
			answered	2943

4.14.I have access to the information I need to do my job well			Response Percent	Response Total
1	Strongly Agree		28.81%	848
2	Tend to Agree		52.40%	1542
3	Tend to Disagree		13.29%	391
4	Strongly Disagree		4.04%	119
5	Don't know		1.46%	43
			answered	2943

4.15.I am able to share ideas and make suggestions for change and improvement			Response Percent	Response Total
1	Strongly Agree		27.96%	823
2	Tend to Agree		46.86%	1379
3	Tend to Disagree		13.93%	410
4	Strongly Disagree		8.56%	252
5	Don't know		2.68%	79
			answered	2943



4.16.I receive feedback about my suggestions for change and improvement			Response Percent	Response Total
1	Strongly Agree		20.18%	594
2	Tend to Agree		37.30%	1098
3	Tend to Disagree		22.76%	670
4	Strongly Disagree		11.65%	343
5	Don't know		8.12%	239
			answered	2944

4.17.I can influence changes that affect my customers			Response Percent	Response Total
1	Strongly Agree		16.41%	483
2	Tend to Agree		36.82%	1084
3	Tend to Disagree		23.37%	688
4	Strongly Disagree		14.06%	414
5	Don't know		9.34%	275
			answered	2944