

How could the secondary consultant team support your staff and setting?

Behaviour/inclusion	Time	Cost
Review and feedback on a whole-school Behaviour/Relationships policy	2 hours	£200
Structured lesson observation (with a specific focus, as required) of up to two teachers (in one visit) with verbal feedback and a written feedback report	Half day	£350
Review of out-of-class behaviour (social times): observation, learning walks, staff discussions, student voice, data analysis and summary feedback report	Full day	£650
"In the classroom": a review of the implementation of students' support plan/IEP strategies in the subject (learning walks/observation/staff discussion/student voice/work scrutiny/data analysis) and feedback report	Full day	£650
Coaching support for a member of teaching staff with a particular focus on student relationships, classroom management, climate for learning and behaviour curriculum	By arrangement	Varies
Student voice activity with specific focus (facilitation and summary feedback report)	Half day	£350
Review of on-site internal alternative provision with summary feedback report	Half day	£350
Follow-up QA/monitoring after a whole-school INSET/introduction of new process/approach (e.g start of lesson routines/behaviour policy and procedures) with feedback report	Half day or full day	£350/£650
Facilitation of staff voice activity to gather an external perspective (e.g. staff wellbeing, support with behaviour, support for SEND students etc)	Half day	£350
Review of the operation of the school "On Call"/removal system and procedures and summary feedback report	Half day	£350
Review of the operation of the school's "Isolation/Internal Suspension" area and summary feedback report	Half day	£350
Support/guidance/resourcing for pastoral staff establishing a new on-site Alternative Provision centre	Half day or full day	£350/£650
Behaviour audit (external review of an aspect/s of the school's policy and procedures): learning walks, stakeholder voice, data analysis, observation and summary feedback report	Full day	£650
Review of Behaviour support provision (staff discussions, student voice, data analysis, learning walks and summary feedback report)	Half day or full day	£350/£650

ECT package: initial meeting, lesson observation/feedback, action planning, 2 further 2 hour bespoke coaching sessions	As detailed	£650
Senior Behaviour Lead Induction package: initial meeting, review of policy & procedures, feedback and action planning, inclusive access to termly Behaviour networks, 2 x 2 hour follow-up bespoke coaching sessions/conversations, 10% discount on all secondary LPDS CPD and monthly newsletter	See detail	£700
2 hour bespoke INSET/CPD session (planning, resourcing and facilitation)	2 hours delivery	£435
Half day (3 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	3 hours delivery	£545
Full day (6 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	6 hours delivery	£908

PSHE/RSE/Personal Development	Time	Cost
Review and feedback on a whole-school PSHE or RSE policy	2 hours	£200
Facilitate student voice about an aspect of RSE, safety in school, harmful sexual behaviour etc	2 hours	£200
Facilitate parent voice/consultation about the RSE policy or curriculum/resourcing	2 hours	£200
Structured lesson observation (with a specific focus, as required) of up to two teachers (in one visit) with verbal feedback and a written feedback report	Half day	£350
A day of review and collaborative planning/resourcing for a specific unit/section of the curriculum plan	Full day	£650
Student voice activity with specific focus (facilitation and summary feedback report)	Half day	£350
Guidance and support for a non-specialist member of staff	By arrangement	Varies
Facilitation of staff voice activity to gather an external perspective (e.g. staff wellbeing, support with behaviour, support for SEND students etc)	2 hours	£200
2 hour bespoke INSET/CPD session (planning, resourcing and facilitation)	2 hours delivery	£435
Half day (3 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	3 hours delivery	£545
Full day (6 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	6 hours delivery	£908

Teaching & Learning	Time	Cost
Review and feedback on a whole-school Teaching and Learning policy	2 hours	£200
Review and feedback on a whole-school Teaching and Learning strategy or development plan	2 hours	£200
Structured lesson observation (with a specific focus, as required) of up to two teachers (in one visit) with verbal feedback and a written feedback report	Half day	£350
Student voice activity with specific focus (facilitation and summary feedback report)	Half day	£350
Review of whole-school or departmental formative assessment strategies/approaches (staff discussion, learning walks, student voice, work scrutiny) and summary report	Half day or full day	£350/£650
Review of whole-school or departmental summative assessment strategies/approaches (staff discussion, learning walks, student voice, work scrutiny, data analysis) and summary report	Half day or full day	£350/£650
Follow-up QA/monitoring after a whole-school INSET/introduction of new process/approach (e.g start of lesson routines/questioning strategies)	Half day	£350
ECT package: initial meeting, lesson observation/feedback, action planning, 2 further 2 hour bespoke coaching sessions	As detailed	£650
ECT Mentor support: guidance and coaching for a new ECT mentor; signposting through the new ITTECF and support with mentoring and resources- just contact for more details	By arrangement	Varies
Facilitation of staff voice activity to gather an external perspective (e.g. staff wellbeing, impact of CPD programme, support for SEND students etc)	2 hours	£200
Senior T&L lead induction: inclusive access to network meetings, 1 hour in-person consultancy followed by a termly 1 hour online consultancy, monthly subject newsletter and 10% discount on all secondary CPD	As detailed	£900
2 hour bespoke INSET/CPD session (planning, resourcing and facilitation)	2 hours delivery	£435
Half day (3 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	3 hours delivery	£545
Full day (6 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	6 hours delivery	£908
Literacy and Communication	Time	Cost
Review and feedback on a whole-school Literacy and Communication policy	2 hours	£200
Review and feedback on a whole-school Literacy and Communication strategy or development plan	2 hours	£200

Student voice activity with specific focus (facilitation and summary feedback report)	Half day	£350
Follow-up QA/monitoring after a whole-school INSET/introduction of new process/approach (e.g implementation of Literacy strategy/oracy approaches/disciplinary literacy)	Half day	£350
Senior Literacy lead induction: inclusive access to network meetings, 1 hour in-person consultancy followed by a termly 1 hour online consultancy, monthly subject newsletter and 10% discount on all secondary CPD	As detailed	£900
2 hour bespoke INSET/CPD session (planning, resourcing and facilitation)	2 hours delivery	£435
Half day (3 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	3 hours delivery	£545
Full day (6 hour) bespoke INSET/CPD session (planning, resourcing and facilitation)	6 hours delivery	£908
Mathematics		
	Time	Cost
ECT package: initial meeting, lesson observation/feedback, action planning, 2 further 2 hour bespoke coaching sessions	As detailed	£650
Evaluation of a GCSE intervention programme (e.g. content/model of delivery/resourcing/data analysis/observation and staff discussion) with feedback report	Half day	£350
"Subject review" (See draft outline here)	Full day	£650
Review of adaptive teaching and meeting the needs of SEND learners (learning walks, review of student work, staff discussion, student voice, data analysis) with feedback report	Half day or full day	£350/£650
Paired learning walks with subject/middle leader with a specific focus (e.g. adaptive teaching, questioning, peer assessment) and feedback report	Half day or full day	£350/£650
"In the classroom": a review of the implementation of students' support plan/IEP strategies in the subject (learning walks/observation/staff discussion/student voice/work scrutiny/data analysis) and feedback report	Half day or full day	£350/£650
Structured lesson observation (with a specific focus, as required) of up to two teachers (in one visit) with verbal feedback and a written feedback report	Half day	£350
A day of review and collaborative planning/resourcing for a specific unit/section of the curriculum plan	Full day	£650
Student voice activity with specific focus (facilitation and summary feedback report)	Half day	£350
Guidance and support for a non-specialist member of staff	By arrangement	Varies

Follow-up QA/monitoring after a whole-school INSET/introduction of new process/approach (e.g start of lesson routines/questioning strategies)	Half day	£350
Facilitation of staff voice activity to gather an external perspective (e.g. new curriculum implementation, staff wellbeing, support with behaviour, support for SEND students etc)	2 hours	£200
Subject leader induction: inclusive access to network meetings, 1 hour in-person consultancy followed by a termly 1 hour online consultancy, monthly subject newsletter and 10% discount on all secondary CPD	As detailed	£900
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Science	Time	Cost
ECT package: initial meeting, lesson observation/feedback, action planning, 2 further 2 hour bespoke coaching sessions	As detailed	£650
Evaluation of a GCSE intervention programme (e.g. content/model of delivery/resourcing/data analysis/observation and staff discussion) with feedback report	Half day	£350
"Subject review" (See draft outline here)	Full day	£650
Review of adaptive teaching and meeting the needs of SEND learners (learning walks, review of student work, staff discussion, student voice, data analysis) with feedback report	Half day or full day	£350/£650
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English		
	Time	Cost
Evaluation of a GCSE intervention programme (e.g. content/model of delivery/resourcing/data analysis/observation and staff discussion) with feedback report	Half day	£350
ECT package: initial meeting, lesson observation/feedback, action planning, 2 further 2 hour bespoke coaching sessions	As detailed	£650
"Subject review" (See draft outline here)	Full day	£650
Review of adaptive teaching and meeting the needs of SEND learners (learning walks, review of student work, staff discussion, student voice, data analysis) with feedback report	Half day or full day	£350/£650
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If you would like to discuss any of the above further, please drop us an email at secondary.consultants@lancashire.gov.uk

