

The Secondary Selection Process for September 2012 (2)

As you are aware the Graduate Teacher Programme (GTP) is a highly competitive route into teaching. Due to the high level of applications we receive, it is necessary for the selection process to be comprised of a number of stages.

Stage 1: Shortlisting

Following the closing date for the receipt of completed Consortium Applications on **13 March 2012** at **10 am**, a panel of representatives from the Consortium and the University of Cumbria and participating schools, review each of the applications and select potential candidates for the next point.

Stage 2: Application Seminar

Successful applicants will be invited to attend an application seminar. As part of the selection process the Consortium is required to ensure that all entrants can read effectively and are able to communicate clearly and accurately in Standard English. Therefore, following a presentation about the Graduate Teacher Programme, applicants will complete an English assessment.

Applicants will also be required to undertake a Maths assessment which is designed to assure the Consortium and the school that the applicant has the level of competence required to successfully undertake the QTS Numeracy Skills Test.

At this seminar we will also verify that all applicants hold the required qualifications for entry on to the programme. Therefore, **IT IS ESSENTIAL THAT YOU BRING YOUR ORIGINAL CERTIFICATES WITH YOU TO THE APPLICATION SEMINAR**, this is in addition to the photocopies sent with your application. (*Please Note: we are unable to validate certificates which have been laminated or are presented in a frame*).

The Application Seminar will be held on the **27 March 2012**.

Stage 3: Interview

Successful applicants will then be invited to attend an interview.

- command of standard spoken English
- relevant experience
- subject knowledge within the curriculum
- understanding of educational issues

All applicants attending for interview will be required to:

- provide proof of identity (i.e. passport / ID card, Birth Certificate, NI number and confirmation of address). *Please note: if your name has changed for any reason since birth please also provide documentary evidence (i.e. marriage certificate).*
- complete an application for an Enhanced CRB Disclosure
- complete a Suitability Declaration for Provisional Registration with the GTCE

Interviews for Secondary Applicants will be held on the **17 / 19 / 20 April 2012**